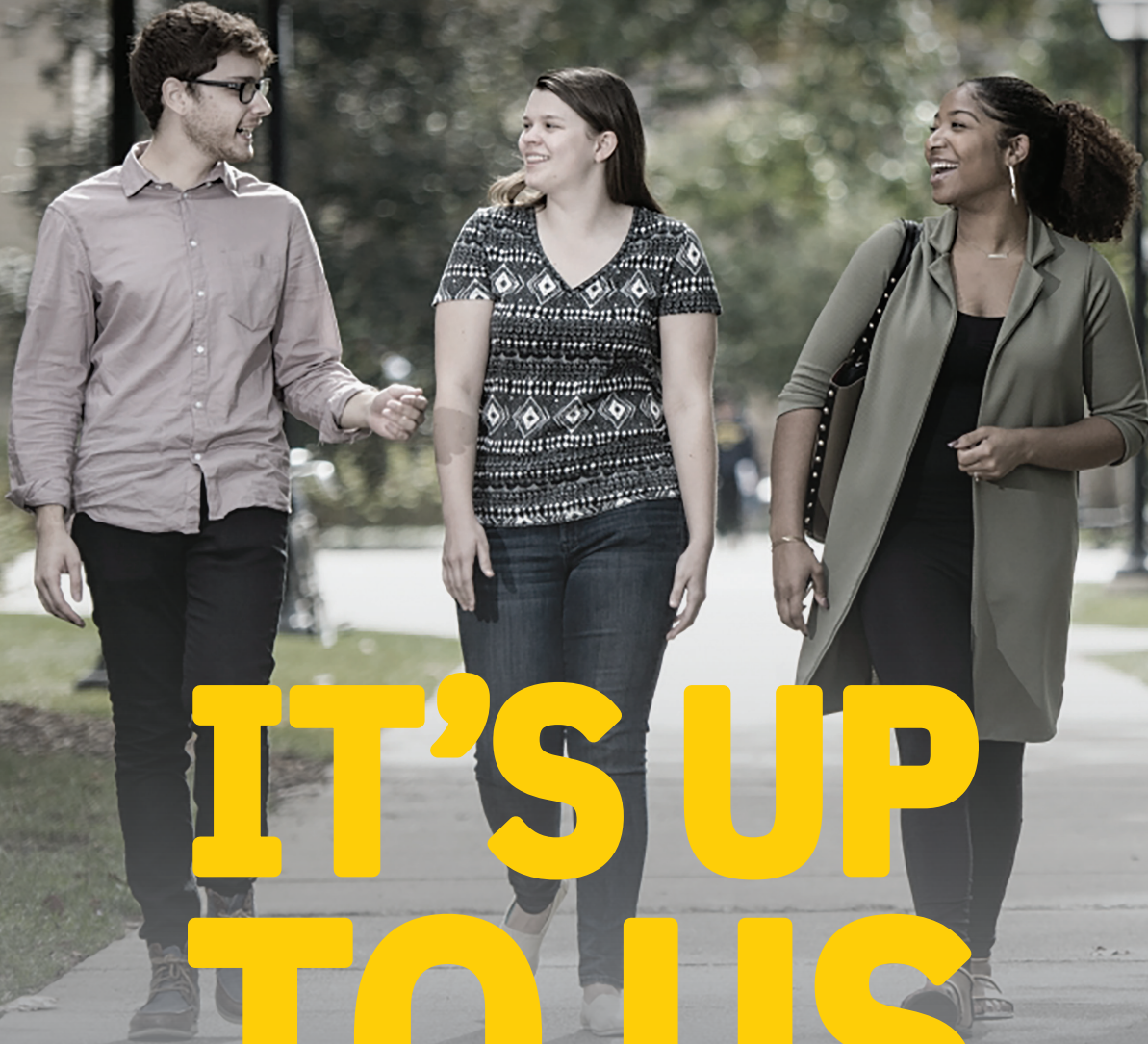




**ETHICS, INTEGRITY & COMPLIANCE**  
UNIVERSITY OF MICHIGAN

**MAINTAINING HIGH STANDARDS,  
ADVANCING OUR MISSION**



**IT'S UP  
TO US**

**It's up to each of us to do the right thing.**



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